

First Baptist Church Plant City
Job Description and Qualifications
Pastor to Senior Adults

Title: Pastor to Senior Adults

Reports to: Executive Pastor

Relates Closely with: All Pastors, Other Staff, Leaders, and Volunteers

Hours: Full Time Salary - Exempt

Objective: The Pastor to Senior Adults is responsible for planning, coordinating, directing, and evaluating a comprehensive ministry for adults above the age of sixty in cooperation with other pastors and staff.

Responsibilities:

1. Exhibit a Spirit-filled lifestyle that is above reproach (1 Timothy 3:1-7, Titus 1:5-9).
2. Exhibit a Gospel-sharing lifestyle (2 Timothy 4:1-5).
3. Facilitate Sunday morning / Sunday evening Small Groups:
 - a. Recruit, train, and equip Small Group leaders in cooperation with the Discipleship Pastor.
 - b. In coordination with the Discipleship Pastor, select appropriate curriculum and provide Small Group leaders with resources necessary for teaching.
 - c. Teach regularly in Small Groups and be an available resource to leaders and senior adults.
4. Plan, promote, and implement a well-balanced program of senior adult ministry.
 - a. Address the needs of adults with various levels of physical limitations and varying financial capabilities.
5. Participate in various aspects of pastoral care such as hospital visitation, nursing home visitation, homebound visitation, bereavement ministries, and counseling.
 - a. Serve as the liaison with the Living Center and Plant City Towers.
 - b. Develop ministries to reach and minister to residents of local nursing homes and senior living facilities.
6. Provide activities, events, travel, etc., for mature adults in accordance with the purposes of the church.

7. Plan and administer an annual budget for senior adult ministries in cooperation with the Executive Pastor.
8. Seek out appropriate leadership training and growth opportunities, including but not limited to continuing education, pastoral seminars, and ministry conferences intended to enhance the spiritual toolbox.
9. Plan for and lead senior adults in mission opportunities, both locally and abroad.
10. Be prepared to perform the ministerial functions of the church, i.e., weddings, funerals, baptisms, etc.
11. Be prepared to teach the congregation as requested by the Senior Pastor.
12. Support and promote the Southern Baptist Cooperative Program and its initiatives.
13. Communicate and cooperate regularly with other staff members for the on-going good and unity of the church body.

Qualifications:

1. A growing relationship with Jesus Christ, agreement with the Baptist Faith and Message 2000, and active participation in all aspects of the life and ministries of First Baptist Church Plant City, including but not limited to sacrificial giving in accordance with biblical standards.
2. Bachelor's degree required. Applicants with Graduate and Post-graduate degrees will be given preference. If selected, an applicant without a Graduate degree will be expected to pursue continuing education through an approved seminary or school of divinity.
3. Ministry experience is highly preferred, and applicants already ordained / licensed for ministry will be given preference.